



UNIVERSITY OF  
ARKANSAS®

# Campus Faculty Meeting

November 19, 2014

# Our University: Past, Present, and Future

**Dave Gearhart**  
Chancellor

**Sharon Gaber**  
Provost and Vice Chancellor for Academic Affairs

# AGENDA

- 1) Budget – Reserves – e-Versity
- 2) Growth – Enrollment – Salaries – Faculty Lines
- 3) Top 50
- 4) Facilities, Renovations, and Additions

# BUDGET—RESERVES—e-VERSITY

- Unrestricted/Designated Funds \$140 Million
- Totally Unrestricted \$14 Million
- e-Versity Loan Amount \$1.5 Million

# LOAN BY UNIT

- Facilities Management \$158,000
- Athletics \$120,000
- College of Engineering \$101,000
- Global Campus \$101,000
- COEHP \$65,000
- Fulbright College \$65,000

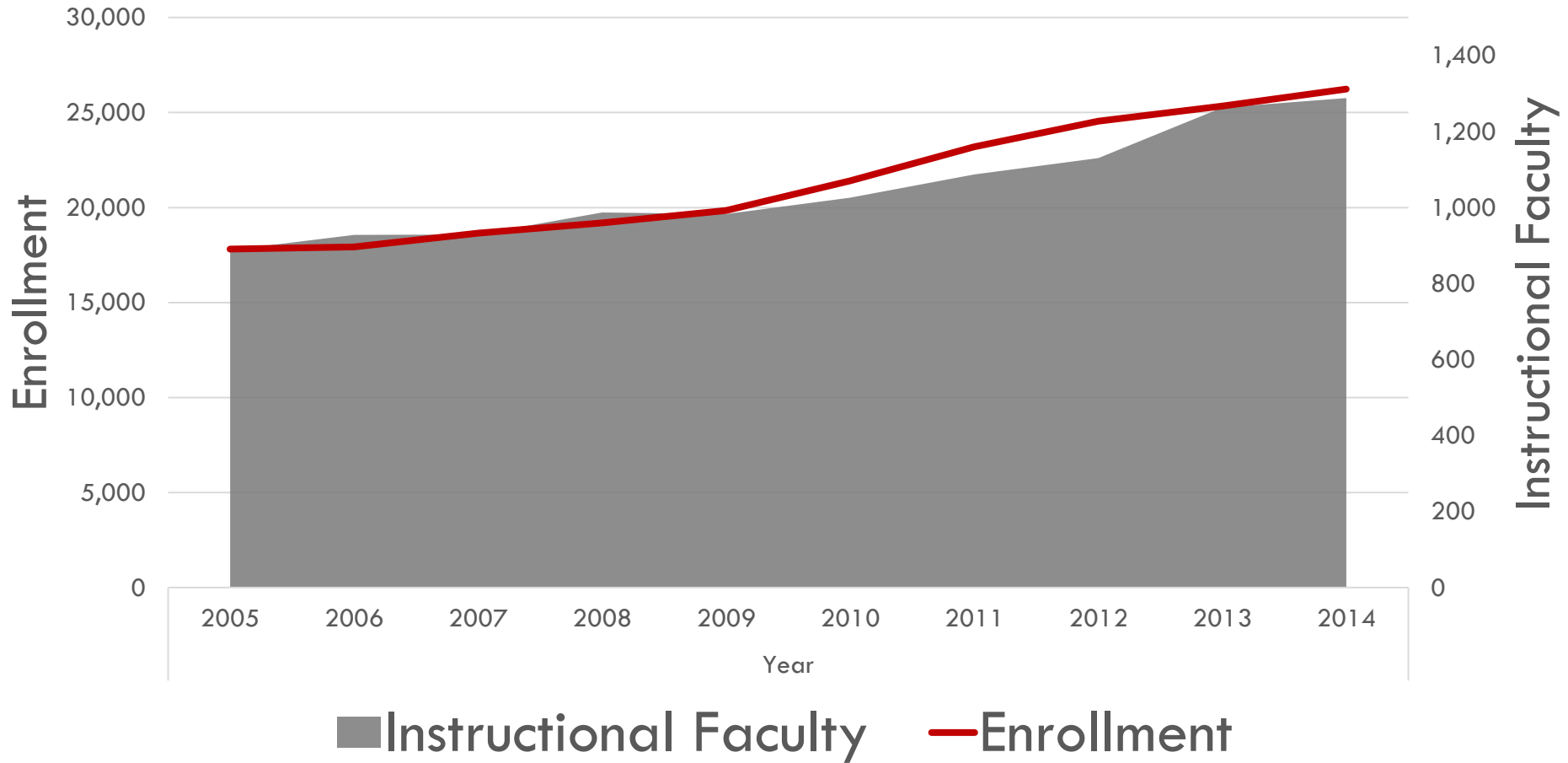
Growth

Enrollment

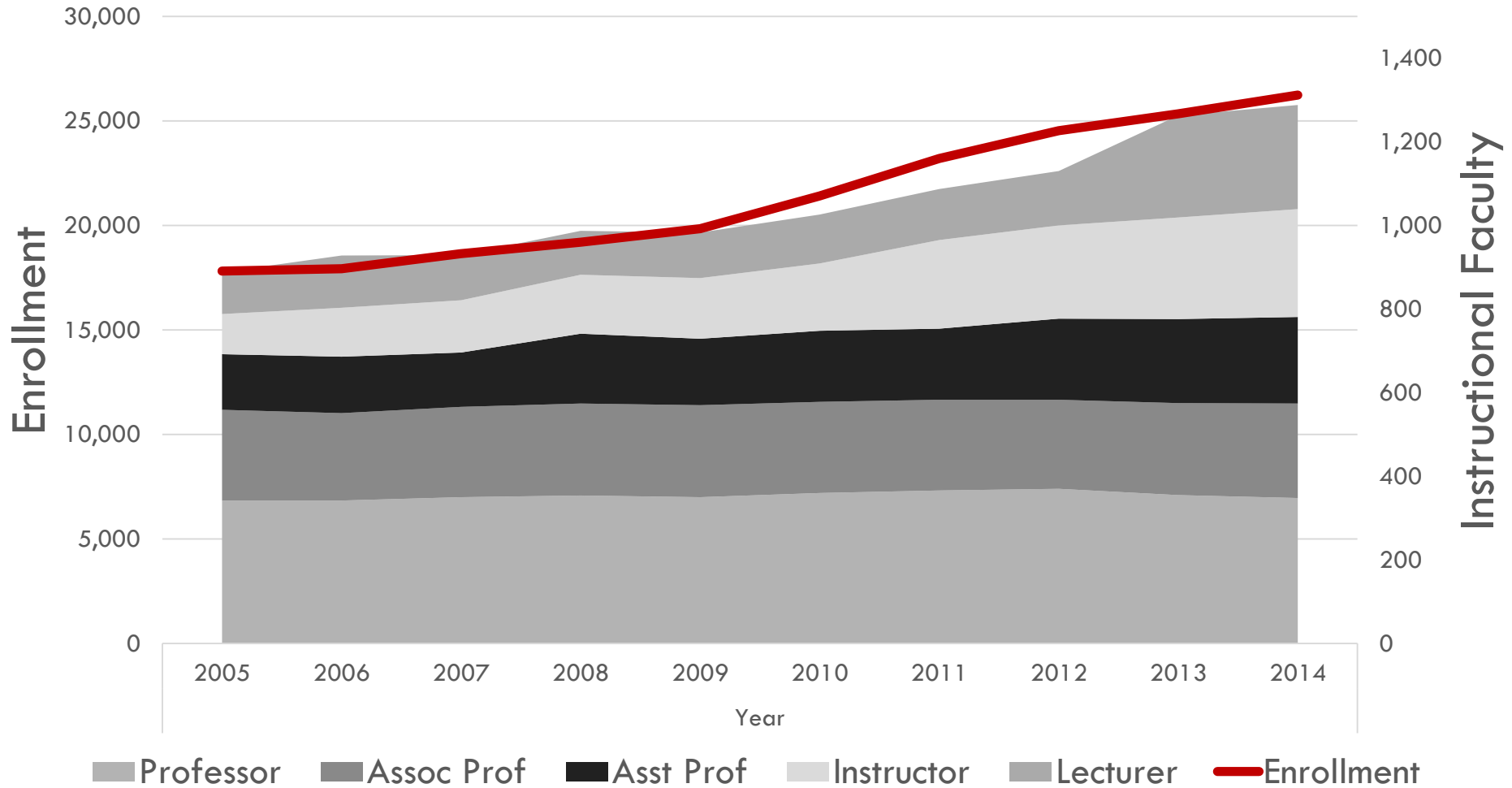
Salaries

Faculty Lines

# Enrollment & Instructional Faculty



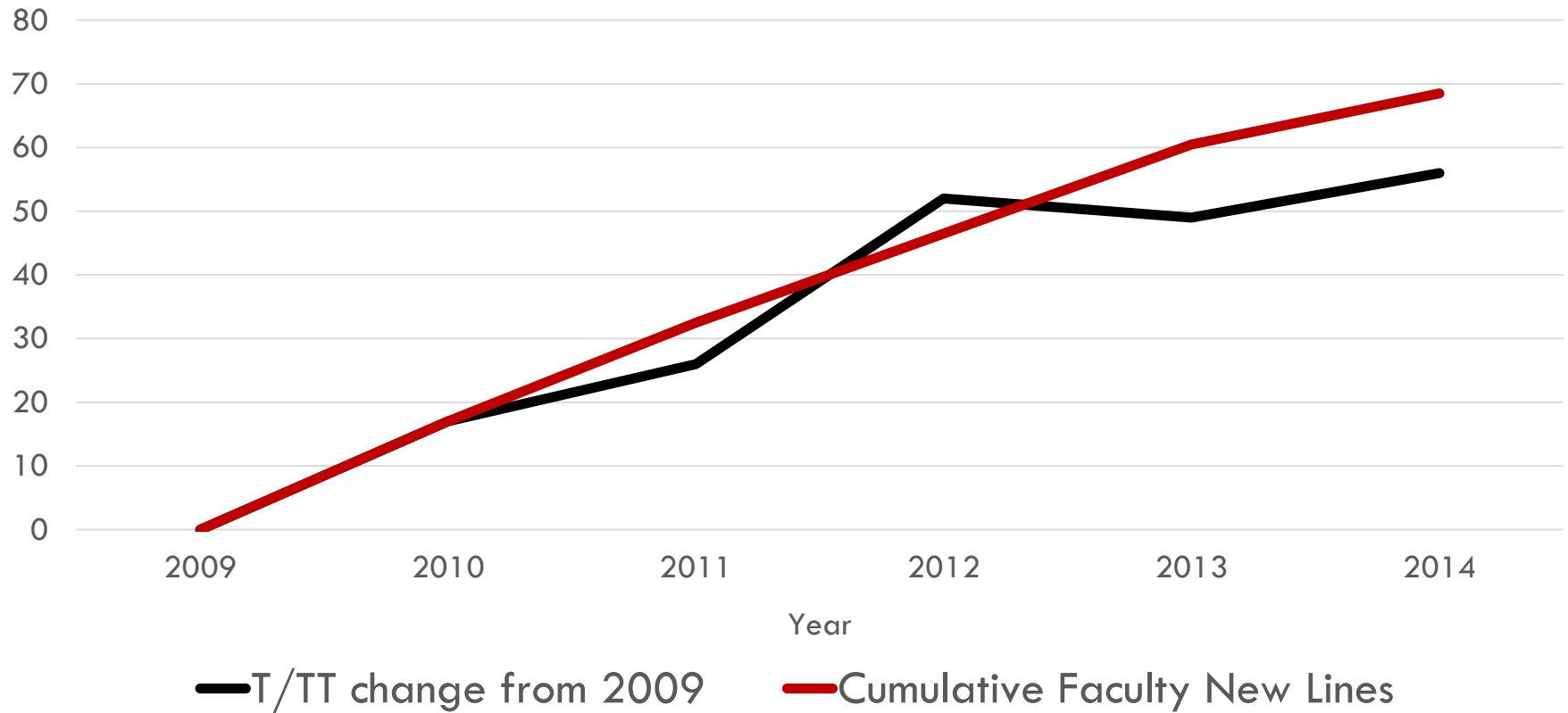
# Enrollment & Instructional Faculty





# Effect on New Lines

## Tenured/Tenure Track Instructional Faculty



# Benchmark Full-Time Faculty Salary

Institution	Professor	Associate Professor	Assistant Professor
Arkansas (SEC)	\$ 115,400	\$ 80,400	\$ 76,500
Alabama (SEC)	\$ 138,000	\$ 91,900	\$ 69,900
Auburn (SEC)	\$ 111,600	\$ 79,500	\$ 70,300
Clemson	\$ 125,600	\$ 90,200	\$ 79,100
Florida (SEC)	\$ 128,300	\$ 85,100	\$ 76,200
Georgia (SEC)	\$ 109,400	\$ 80,800	\$ 77,100
Iowa State	\$ 122,300	\$ 88,900	\$ 78,800
Kansas	\$ 121,200	\$ 82,300	\$ 73,300
Kentucky (SEC)*	\$ 115,200	\$ 83,600	\$ 75,800
LSU (SEC)	\$ 114,200	\$ 80,500	\$ 73,600
Mississippi State (SEC)	\$ 100,500	\$ 75,200	\$ 67,700
Mississippi (SEC)	\$ 113,900	\$ 82,000	\$ 70,100
Missouri (SEC)	\$ 117,500	\$ 78,200	\$ 64,700
Nebraska	\$ 119,000	\$ 82,000	\$ 77,700
Oklahoma	\$ 116,500	\$ 77,000	\$ 67,800
South Carolina (SEC)	\$ 125,700	\$ 85,200	\$ 75,900
Tennessee (SEC)	\$ 127,500	\$ 90,100	\$ 77,300
Texas A&M (SEC)	\$ 128,200	\$ 88,100	\$ 80,400

Average	\$ 119,682	\$ 83,565	\$ 73,865
Arkansas Difference	\$ (4,282)	\$ (3,165)	\$ 2,635
UA ratio to Avg	96.4%	96.2%	103.6%

Source: *Chronicle of Higher Education*, 2013-14 AAUP Faculty Salary Survey  
 University of Arkansas salaries removed from average  
 Salaries converted to nine-month equivalency

# Average Faculty Salaries

## Southern University Group Institutions – Fall 2013

College	Institution	Professor		Assoc Professor		Asst Professor		New Asst Professor		Instructor	
		Avg Sal	N	Avg Sal	N	Avg Sal	N	Avg Sal	N	Avg Sal	N
AFLS	University of Arkansas	\$103,258	95	\$74,679	22	\$68,224	23	\$73,712	6	\$53,098	16
AFLS	SUG Average (excl. U of AR)	\$106,927	785	\$82,319	469	\$73,918	333	\$73,642	53	\$57,790	73
AFLS	% Gap to SUG Average	-3.4%		-9.3%		-7.7%		0.1%		-8.1%	
ARCH	University of Arkansas	\$109,747	6	\$76,109	9	\$61,615	6	\$57,500	1	\$49,055	5
ARCH	SUG Average (excl. U of AR)	\$113,088	148	\$80,272	217	\$65,276	135	\$59,690	25	\$49,327	32
ARCH	% Gap to SUG Average	-3.0%		-5.2%		-5.6%		-3.7%		-0.6%	
ARSC	University of Arkansas	\$96,955	132	\$71,718	112	\$63,889	82	\$62,444	18	\$38,392	125
ARSC	SUG Average (excl. U of AR)	\$114,950	4,931	\$75,398	3,958	\$65,144	2,861	\$63,864	606	\$42,296	1,564
ARSC	% Gap to SUG Average	-15.7%		-4.9%		-1.9%		-2.2%		-9.2%	
EDHP	University of Arkansas	\$110,487	26	\$73,890	29	\$65,412	32	\$66,100	5	\$55,153	46
EDHP	SUG Average (excl. U of AR)	\$108,250	217	\$79,875	345	\$67,722	419	\$63,978	61	\$55,172	148
EDHP	% Gap to SUG Average	2.1%		-7.5%		-3.4%		3.3%		0.0%	
ENGR	University of Arkansas	\$139,679	41	\$93,790	20	\$86,715	29	\$83,400	5	\$59,692	9
ENGR	SUG Average (excl. U of AR)	\$144,541	1,465	\$99,400	928	\$86,960	651	\$86,964	126	\$64,525	71
ENGR	% Gap to SUG Average	-3.4%		-5.6%		-0.3%		-4.1%		-7.5%	
LAW	University of Arkansas	\$150,610	16	\$105,375	9	\$91,796	4	\$90,667	3	\$56,455	1
LAW	SUG Average (excl. U of AR)	\$179,030	441	\$124,840	132	\$102,049	108	\$107,289	18	\$72,390	60
LAW	% Gap to SUG Average	-15.9%		-15.6%		-10.0%		-15.5%		-22.0%	
WCOB	University of Arkansas	\$179,290	35	\$135,808	15	\$137,101	22	\$110,000	1	\$69,830	15
WCOB	SUG Average (excl. U of AR)	\$186,036	831	\$142,557	680	\$136,963	731	\$141,081	147	\$74,570	248
WCOB	% Gap to SUG Average	-3.6%		-4.7%		0.1%		-22.0%		-6.4%	
All	University of Arkansas	\$115,529	351	\$80,391	216	\$76,611	198	\$70,597	39	\$46,415	217
All	SUG Average (excl. U of AR)	\$128,860	8,818	\$87,334	6,729	\$79,407	5,238	\$78,791	1,036	\$48,967	2,196
All	% Gap to SUG Average	-10.3%		-7.9%		-3.5%		-10.4%		-5.2%	

Each college defined as containing the same disciplines as colleges at the University of Arkansas

# Top 50

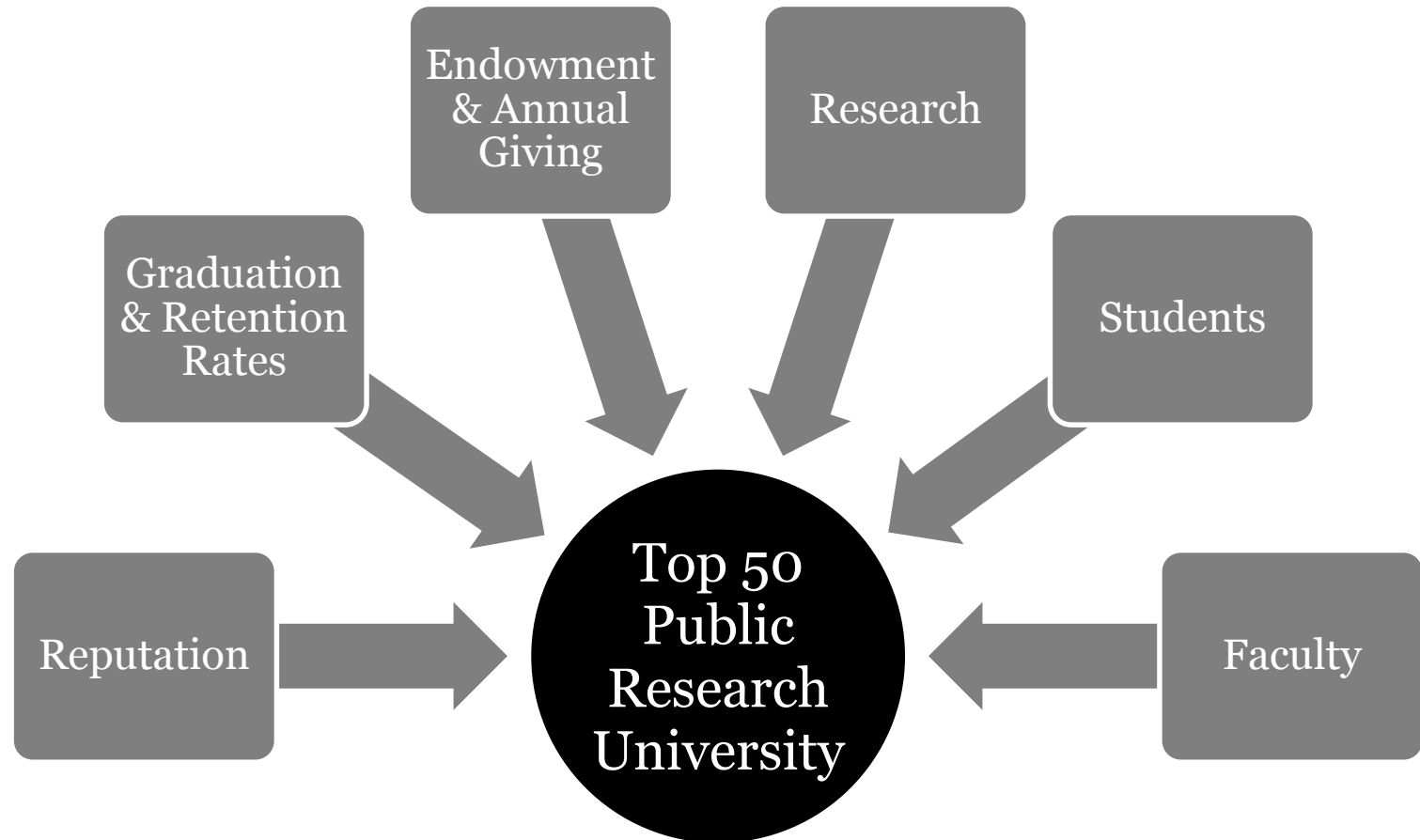
# Top 50 Public Research University

Graduating undergraduate students to meet the needs of Arkansas

Generating research funding to stimulate innovation, new knowledge, and economic development for Arkansas

Helping Arkansas as an economic engine (like UNC-Chapel Hill and UT-Austin)

# Top 50 Ranking is the Outcome



# Graduation & Retention

Equals 30% of Ranking Formula

Category	Edition		
	2012	2013	2014
Final Tier:	1	1	1
Final Rank:	132	134	128
Final Public Rank:	65	67	63
Final Overall Score: (out of 100)	41	40	42
Peer Assessment Rank:	121	134	117
Financial Resources Rank:	122	141	152
Graduate and Retention Rank:	149	148	149
Student Selectivity Rank:	94	101	103
Faculty Resources Rank:	144	157	131
Alumni Giving Rank:	32	26	21
Graduation Rate Performance Rank: <i>(National Universities and Liberal Arts Colleges)</i>	217	207	211
High School Counselor Rank	147	145	150

# Class Size Changes

Class sizes reduced in courses relying on student feedback from faculty:

English Composition, Public Speaking, & University Perspectives

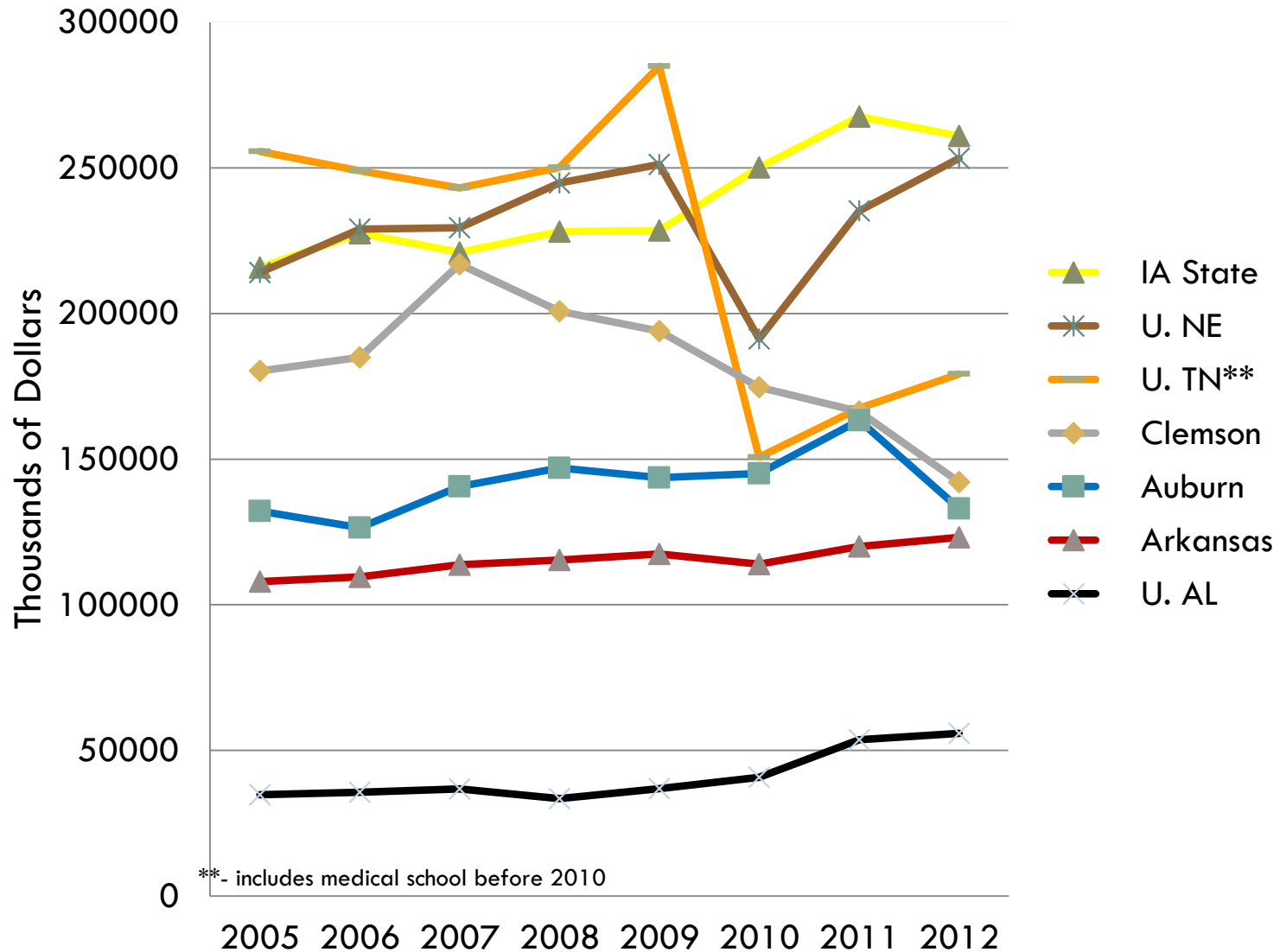
	USN&WR Edition				
	2011	2012	2013	2014	2015
Percent of Undergraduate Classes Smaller than 20	31%	28%	29%	36%	44%
Percent of Undergraduate Classes Larger than 50	17%	18%	18%	17%	18%

Class sizes in key areas reduced without growth in percentage of large classes



# NSF R&D Expenditures

Benchmark Peers without Medical Schools





# Becoming a Top 50 Public Research University

The University of Arkansas has stated its intention to become a Top 50 public research university by 2021. The [Providing Transparency and Accountability to the People of Arkansas \(TAP\)](#) document identifies 15 goals to enhance the university in reputation, quality of life, aesthetics and services.

The goals identified here are drawn from the TAP document and provide the initial steps needed to begin the ascent to a Top 50 institution. The United States is home to 629 four-year public research institutions, and the University of Arkansas strives to be in the top 8 percent of that group.

## INCREASE

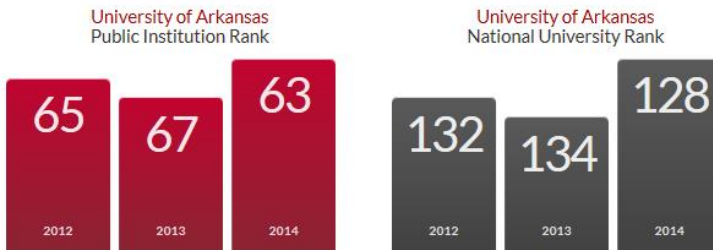
Top Ranked Graduate Programs

[learn more >](#)



## WHAT DO WE KNOW?

U.S. News and World Report



[Top 50 Public Universities](#)

[National University Rankings](#)

Top American Research Universities - 2012



University of Arkansas	Overall Ranking	Public Ranking
Total Research Expenditures (2010)	136	97
Federal Research Expenditures (2010)	176	128
Endowment Assets (2011)	88	30
Annual Giving (2011)	55	31

- [The Center for Measuring University Performance](#)

- [Association of American Universities](#)  
The University of Arkansas is not a member

Is gaining membership an aspiration?  
[Membership Policy](#)

- [U of A research data](#)

[View Additional Data](#)

### What Data Counts the Most in Rankings?

- Alumni Giving - 5%
- Graduation & Retention - 22.5%
- Graduation Rate Performance - 7%
- Undergraduate Academic Reputation - 22.5%
- Faculty Resources - 20%
- Financial Resources - 10%
- Student Selectivity - 13%

[How U.S. News Calculated Scores](#)

# Facilities, Renovations, and Additions