

Fall Campus Faculty Meeting
October 23, 2020
Online

Agenda

I. Call to order and welcome – Mary Savin, Campus Faculty Chair

Meeting called to order at 12:00

II. Approval of the Agenda

Agenda approved

III. Approval of Minutes from Spring 2020 of the Campus Faculty meeting
<https://campusfaculty.uark.edu/minutes/minutesspring2020.php>

Minutes approved

IV. Program: "We Are Committed to ACT": Introduction of the U of A initiative

Dr. Danielle Williams – Assistant Vice Chancellor and Director of Equal Opportunity and Compliance Office

How can we best communicate the role of equal opportunity and compliance in addition to diversity and inclusion efforts on campus?

How can we promote inclusive excellence?

Everyone has a role to play!

ACT

Aiding and stopping acts of discrimination and sexual misconduct.
Champion inclusive excellence through equity, access, civility, diversity and inclusion.

Tell someone who can take action about your concerns or report it online at report.uark.edu

Four sustainable key focus areas:

Communication - Branding and communicating the initiative internally and externally. Dr. Jamie Hestekin and John Post have taken the lead on this key area.

Programming - Short term and long-term programming that we can put in place as well as collaborate with units that have programs in place. Dr. Jacquelyn Dee Mosley and Dr. Leslie May Yingling have taken the lead on this key area.

Reinforcement - Policies, guidance and practices that we should reinforce or put in place to ensure we are sending a consistent message campus-wide. Dr. Kathryn Sloan and Melissa Harwood-Rom have taken the lead on this key area.

Resources - Identify resources to keep this initiative in place long-term. Reviewing current resources to determine how they are being used. Dr. Marcia A. Shobe and Michael W. White have taken the lead on this key area.

Strategic Planning Timeline

July-September - Data gathering

October-December - Analysis of info (Larger committee meets in December)

January-March - Objectives and action items

April-June - implementation plan

Lots of key stakeholders must have input in this process. Thus, it is not overnight or automatic. Plans, recommendations carried out appropriately.

Important for Faculty to provide input to help

Increase awareness and education

Foster innovation and collaboration

Facilitate a more diverse campus culture

Emphasize understanding of policies, procedures and practices

How do you get involved??

Contact any of the group leaders

Consider sharing data within your research that is relevant to our foci

Consider participating in one of the committees

Have your voice heard!

<https://oeoc.uark.edu/ACT.php>

Diversity, equity and inclusion - a three-legged stool - must go together!

Several offices are working together on this initiative

Taking action to facilitate culture change

Reporting is a key part of ACT

It is the responsibility for ALL departments and ALL personnel, supervisory and non-supervisory to report incidents of discrimination, harassment, sexual harassment - report.uark.edu - these matters will be addressed.

V. Any announcements or other business

- Old business – none
- New business - none

VI. Adjourn

The meeting was adjourned at 1:00